

# Employment Application

## KEMPNER WATER SUPPLY CORPORATION

11986 E HWY 190, KEMPNER, TX 76539



*Equal Opportunity Employer*

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/ Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Social Security	Desired Salary	
Position Applied for			
Are you a citizen of the United States?    YES <input type="checkbox"/> NO <input type="checkbox"/> If no, are you authorized to work in the U.S.?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever worked for this company?    YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?			
Have you ever been convicted, placed on deferred adjudication or community service, or plead guilty or no contest to a criminal offense other than a traffic violation? You must include any DWI/DUI offenses.    YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, please attach explanation.			
Do you have any criminal charges pending?    YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, please attach explanation.			

EDUCATION			
High School		Address	
From	To	Did you graduate?    YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate?    YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate?    YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional references. (not former employers or relatives)</i>	
Full Name	Relationship
Company	Phone    (    )
Address	
Full Name	Relationship
Company	Phone    (    )
Address	
Full Name	Relationship
Company	Phone    (    )
Address	

<b>PREVIOUS EMPLOYMENT (Begin with current or most recent job.)</b>			
Company		Phone ( )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone ( )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone ( )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

<b>MILITARY SERVICE (Please attach copy of DD214)</b>		
Branch	Dates of Service	Type of Discharge
If other than honorable, explain.		

<b>Driver's License or ID (Please attach copy of your driver's license or ID.)</b>		
State Issued _____	Number _____	Class _____ Expiration _____ Commercial? [ ] Yes [ ] No

<b>Other Skills (Please list any additional training, licenses, technical skills or professional knowledge that would support your application.)</b>

<b>DISCLAIMER AND SIGNATURE</b>		
<p>I certify that my answers are true and complete to the best of my knowledge. I understand and agree that any false information, misrepresentation, or concealment of fact is sufficient grounds for either my immediate discharge without recourse, or refusal of employment by the Kempner Water Supply Corporation (KWSC).</p> <p>I understand and agree that all information in this application may be verified by KWSC. I also understand that any employment is subject to a satisfactory check of references and that once a contingent offer of employment is made, I must satisfactorily pass a pre-placement physical, which will include drug and alcohol tests.</p> <p>I authorize all individuals and organizations named or referenced to in this application, or given otherwise by me as references, to give KWSC all information relative to my employment, work habits, and character. I authorize KWSC to verify and investigate the status of my driver's license and to conduct any background check it deems necessary, including review of criminal history records. A valid driver's license must be maintained along with driver insurability, as determined by KWSC's insurance carrier. I release any individuals and organizations contacted, and KWSC.</p> <p>I understand that this is not an employment agreement between KWSC and the applicant.</p>		
<table> <tr> <td>Applicant Signature</td> <td>Date</td> </tr> </table>	Applicant Signature	Date
Applicant Signature	Date	

Please email completed application to [Cindy@kempnerwsc.com](mailto:Cindy@kempnerwsc.com)