

Employment Application

KEMPNER WATER SUPPLY CORPORATION

11986 E HWY 190, KEMPNER, TX 76539



Equal Opportunity Employer

APPLICANT INFORMATION

Last Name _____ First _____ M.I. _____ Date _____
Street Address _____ Apartment/Unit # _____
City _____ State _____ ZIP _____
Phone _____ E-mail Address _____
Date Available _____ Social Security _____ Desired Salary _____
Position Applied for _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If so, when? _____

Have you ever been convicted, placed on deferred adjudication or community service, or plead guilty or no contest to a criminal offense other than a traffic violation? You must include any DWI/DUI offenses.	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, please attach explanation.
Do you have any criminal charges pending?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, please attach explanation.

EDUCATION

High School _____ Address _____
From _____ To _____ Did you graduate? YES NO Degree _____

College _____ Address _____
From _____ To _____ Did you graduate? YES NO Degree _____

Other _____ Address _____
From _____ To _____ Did you graduate? YES NO Degree _____

REFERENCES

Please list three professional references. (not former employers or relatives)

Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT (Begin with current or most recent job.)

Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

MILITARY SERVICE (Please attach copy of DD214)

Branch	Dates of Service	Type of Discharge
If other than honorable, explain.		

Driver's License or ID (Please attach copy of your driver's license or ID.)

State Issued _____ Number _____ Class _____ Expiration _____ Commercial? Yes No

Other Skills (Please list any additional training, licenses, technical skills or professional knowledge that would support your application.)

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge. I understand and agree that any false information, misrepresentation, or concealment of fact is sufficient grounds for either my immediate discharge without recourse, or refusal of employment by the Kempner Water Supply Corporation (KWSC).

I understand and agree that all information in this application may be verified by KWSC. I also understand that any employment is subject to a satisfactory check of references and that once a contingent offer of employment is made, I must satisfactorily pass a pre-placement physical, which will include drug and alcohol tests.

I authorize all individuals and organizations named or referenced to in this application, or given otherwise by me as references, to give KWSC all information relative to my employment, work habits, and character. I authorize KWSC to verify and investigate the status of my driver's license and to conduct any background check it deems necessary, including review of criminal history records. I release any individuals and organizations contacted, and KWSC.

I understand that this is not an employment agreement between KWSC and the applicant.

Applicant Signature _____ Date _____

Kempner Water Supply Corporation
11986 E Hwy 190
P. O. Box 103
Kempner, Texas 76539
512-932-3701
512-932-2546 (fax)

Permission to Conduct a Verification of Driving Record and a Criminal History Search

I understand and agree that: The information supplied on this release form is true and correct, to the best of my knowledge. Kempner WSC designee has my authorization to generate a criminal history search with the Department of Public Safety and verification of Driving Records with the Department of Motor Vehicles.

The following information is required for identification purposes when checking records. It is confidential and will not be used for any other purpose.

Applicant's name: _____

Applicant's Date of Birth: _____ Social Security No. _____

Driver's License No: _____ State Issued: _____

Texas Driver's License Audit No: _____

Address (Current): _____

City: _____ State: _____ County: _____ Zip: _____

Applicant Signature: _____

Date: _____